Bharatiya Vidya Bhavan's

Sardar Patel College of Engineering

(Govt. Aided Autonomous Institute Affiliated to University of Mumbai)

Date: 7th Jan 2020

NOTICE: Industry Readiness Program for 2020 Batch Students

As a part of TEQIP-III Project, Training & Placement Office is organizing 3-day Industry Readiness Program for 2020 batch students as per the schedule given below:

Batch 1: 9, 10, 11 January 2020 **Batch 2:** 20, 21, 22 February 2020

The names of the students in these batches are given in Annexure I.

The detailed schedule of the training program is given in Annexure II.

The brochure of the training program is given in Annexure III.

The participants would be offered an ***attitude survey questionnaire*** at the start of the program and at the end of the program. This questionnaire would serve as an instrument to measure the personality traits, conflict resolution styles, leadership and team building potential of each participant at the start and end of the program and measure the change brought by the program in their personality w.r.t. these skills.

The students, who attend ***all the sessions of the training program, punctually*** would be awarded a certificate of participation. The tea, coffee, snacks, lunch and training material would be provided on the days of training. Attending this program is compulsory for all placed students as per batches given in Annexure I.

Students are requested to note that no requests of rescheduling would be considered, except without any personal emergency or in case of any unforeseen circumstances that too with prior written intimation to T & P Officer.

Dr. Rahul Dahatonde,
Training & Placement Officer

Principal
SARDAR PATEL COLLEGE OF ENGG
Munshi Nagar, Versova Road,
Andheri (West), Mumbai-400 058.

Copy for information to: HoD – Electrical / Mechanical / Civil / Dean Academics

Annexure I: Schedule of the Training Program

Training & Placement Office Industry Readiness Program for Students on "Interpersonal Effectiveness & Team Building" under TEQIP-III			
Timing / Day & Date	**Day 1**	**Day 2**	**Day 3**
9.00 am to 11.00 am	Micro-lab (Activity) Program overview & Pedagogy Attitude Survey (RTD)	Enhancing Personal Effectiveness (AJP)	Team Building & Effectiveness (Field Activity) (RTD / MU / AJP)
11.00 am to 11.30 am	Tea Break		
11.30 am to 1.00 pm	Human Relations & Nature of Man (RTD)	Change Management (AJP)	Intra- and Inter-Team Decision Making Process (Self Learning Exercise) (RTD / AJP / MU)
1.00 pm to 2.00 pm	Lunch Break		
2.00 pm to 3.30 pm	Emotional Management (MU)	Conflict Management (Self Learning Exercise) (RTD / AJP)	Attitude Survey (RTD)
3.30 pm to 4.00 pm	Tea Break		
4.00 pm to 5.30 pm	Time Management & Work Life Balance (MU / AJP)	Being Assertive: Communicate Better, Reduce Stress (MU/AJP)	Experience Sharing & Valedictory

Faculty: Ms. Mona Upadhyay, SPCE Student Counselor Mr. Anil Patil, L & T Engineering (Retd.)
Dr. Rahul T. Dahatonde, SPCE

TRAINING & PLACEMENT OFFICER
SARDAR PATEL COLLEGE OF ENGINEERING
Bhartiya Vidya Bhavan's Campus
Munshi Nagar, Andheri (W)
Mumbai - 400 058.

Annexure II: Batches

BATCH-1 [9, 10, 11 Jan 2020]			
Sr. No.	Name of the Student	Branch	Placed in
1	Pratap Talokar	Mechanical	Infosys
2	Samruddhi Gandhi	Mechanical	AKER PowerGas
3	Priti Shete	Mechanical	AKER PowerGas
4	Hrishikesh Jadhav	Mechanical	AKER PowerGas
5	Amit Chitanvis	Mechanical	AKER PowerGas
6	Neha Powar	Mechanical	Hindustan Unilever Limited
7	Soham Kulkarni	Mechanical	Thyssenkrupp
8	Vishal Prajapati	Mechanical	Thyssenkrupp
9	Pratik Bhagat	Mechanical	Thyssenkrupp
10	Suraj Maurya	Mechanical	Thyssenkrupp
11	Shubham Bahirat	Mechanical	Worley India
12	Shivam Gupta	Mechanical	Worley India
13	Ghanshyam Dethe	Mechanical	Worley India
14	Amit Raskar	Mechanical	Ambuja Cement
15	Shivani Mohite	Mechanical	Ambuja Cement
16	Snehal Wakachaure	Mechanical	Ambuja Cement
17	Nayan Dalvi	Mechanical	TATA consultancy Services
18	Tejas Rathod	Mechanical	TATA consultancy Services
19	Tushar Parekh	Mechanical	Aakash Institute
20	Adesh Koli	Mechanical	Hind Terminals
21	Vishal Bhosale	Mechanical	TOYO Engineering
22	Srushti Rangare	Electrical	L&T Technology services
23	Mayur Ghule	Electrical	L&T Technology services
24	Sanket Tambe	Electrical	L&T Technology services
25	Atharva Pagare	Electrical	Axis Bank
26	Anshu Kumar	Electrical	Infosys
27	Swapnil Patil	Electrical	Infosys
28	Sanket Soudagar	Electrical	Infosys
29	Sarang Chaudhar	Electrical	Infosys
30	Alkesh Mane	Electrical	AKER PowerGas
31	Sarvesh Sanjay Likhar	Electrical	Thyssenkrupp
32	Nikhil Pravin Amrutkar	Electrical	Thyssenkrupp
33	Bibin Lukose	Electrical	Worley India
34	Swapnil Patil	Electrical	Worley India
35	Rohan Dagade	Electrical	Ambuja Cement
36	Samruddhi Patil	Electrical	Ambuja Cement
37	Priyanka Ugade	Electrical	Ambuja Cement

TRAINING & PLACEMENT OFFICER
SARDAR PATEL COLLEGE OF ENGINEERING
Bhartiya Vidya Bhavan's Campus,
Munshi Nagar, Andheri (East),
Mumbai - 400 058

Sr. No.	Name of the Student	Branch	Placed in
38	Aniket Kekane	Electrical	TATA consultancy Engineers
39	Sushant Mhetre	Electrical	TOYO Engineering
40	Arbaz Naikwadi	Electrical	TOYO Engineering
41	Adarsh Kalokhe	Civil	Infosys
42	Kartik Bhise	Civil	Infosys
43	Nakshatra Rahane	Civil	Infosys
44	Sushant Deshmukh	Civil	AKER PowerGas
45	Sarah Farooque Niyazi	Civil	Thyssenkrupp
46	Prasad Sanjay Poplayat	Civil	Thyssenkrupp
47	Gauri Saptarishy	Civil	Worley India
48	Poonam Upadhyay	Civil	Worley India
49	Sayali Babhale	Civil	Worley India
50	Tushar Singh	Civil	TATA consultancy Engineers
51	Ganaraj Dalal	Civil	TATA consultancy Engineers
52	Shravika Jamnik	Civil	TATA consultancy Engineers
53	Diksha Patil	Civil	Hind Terminals
54	Vaibhav Wagh	Civil	TOYO Engineering

BATCH-2 [20, 21, 22 February 2020]

Sr. No.	Name of the Student	Branch	Placed in
1	Archit Katare	Mechanical	L&T Engineering
2	Prajwal Bhide	Mechanical	L&T Engineering
3	Varad Abhyankar	Mechanical	L&T Engineering
4	Prathamesh Naik	Mechanical	Siemens
5	Kunal Kinkar	Mechanical	Siemens
6	Sharada Gavde	Mechanical	TVS
7	Allister Sequeira	Mechanical	Burns and Mcdonnell
8	Chintan Shah	Mechanical	Burns and Mcdonnell
9	Hrishikesh Kamble	Mechanical	Shapoorji Pallonji
10	Divyesh Jilka	Mechanical	Shapoorji Pallonji
11	Tasneem Kabir	Mechanical	L&T Technology services
12	Prashant Patne	Mechanical	L&T Technology services
13	Tanisha Narnaware	Mechanical	L&T Technology services
14	Mohsin Parmar	Mechanical	L&T Technology services
15	Meenal Thosar	Mechanical	L&T Technology services
16	Sachin Jadhav	Mechanical	L&T Technology services
17	Anuj Mahadeshwar	Mechanical	Axis Bank
18	Chandan Thakur	Mechanical	Axis Bank
19	Prajwal Edhate	Mechanical	Technip FMC Ltd
20	Pratik Khamkar	Mechanical	Infosys
21	Roshan Pendor	Mechanical	Infosys

TRAINING & PLACEMENT OFFICER
SARDAR PATEL COLLEGE OF ENGINEERING
Bhartiya Vidya Bhavan's Campus,
Munshi Nagar, Andheri (East),
Mumbai - 400 058

Sr. No.	Name of the Student	Branch	Placed in
22	Snehal Chaudahri	Electrical	L&T Engineering
23	Mitalee Chaudhari	Electrical	L&T Engineering
24	Shivani Chaudhari	Electrical	L&T Engineering
25	Dwarkesh Haldankar	Electrical	L&T Engineering
26	Anushree Ghurka	Electrical	GEP
27	Saiprabha Mittal	Electrical	GEP
28	Deelip Hegde	Electrical	Siemens
29	Bhushan Sonawane	Electrical	Burns and Mcdonnell
30	Tejas Walimbe	Electrical	Shapoorji Pallonji
31	Ashwini Bidai	Electrical	Shapoorji Pallonji
32	Janhavi Kakulate	Electrical	L&T Technology services
33	Madhuri Bandgar	Electrical	L&T Technology services
34	Shubham Sonkulase	Electrical	L&T Technology services
35	Prashant Bagal	Electrical	L&T Technology services
36	Saloni Adanna	Electrical	L&T Technology services
37	Sumit Bhamre	Electrical	L&T Technology services
38	Sagar Jadhav	Electrical	L&T Technology services
39	Jash Panani	Civil	Axxella Advisory Services
40	Uttkarsha Pakhale	Civil	Siemens
41	Pratiksha Daund	Civil	Burns and Mcdonnell
42	Pooja Pimplakar	Civil	Burns and Mcdonnell
43	Pratik Vanam	Civil	Burns and Mcdonnell
44	Priyanka Wangaskar	Civil	Burns and Mcdonnell
45	Prajwal Kapde	Civil	Shapoorji Pallonji
46	Manas Bedse	Civil	Shapoorji Pallonji
47	Pallavi More	Civil	Shapoorji Pallonji
48	Tejas Talekar	Civil	Shapoorji Pallonji
49	Mahendra Sonare	Civil	Shapoorji Pallonji
50	Aditya Shinde	Civil	Infosys
51	Neha Hunge	Civil	Infosys

TRAINING & PLACEMENT OFFICER
SARDAR PATEL COLLEGE OF ENGINEERING
Bhartiya Vidya Bhavan's Campus
Munshi Nagar, Andheri (East).
Mumbai - 400 058.

TEQIP – III Sponsored

Training Program on "Interpersonal Effectiveness & Team Building"

An Industry Readiness Program for Students

Organized by

Bharatiya Vidya Bhavan's

Sardar Patel College of Engineering

Bhavan's Campus, Munshi Nagar, Andheri (W), Mumbai, 400058

Introduction

According to the ***International Labour Organization*** (ILO) estimates, by 2020, India will have 116 million workers in the age group of 20-24 years. To take advantage of this demographic dividend this massive workforce would need to be gainfully employed. Also, in-spite of India being one of the countries having highest number of technical education institutes across the globe, Indian industries are facing shortage of skilled and employable manpower. In order to create competent and employable workforce, it is extremely necessary that we impart skills like ***active learning and learning strategies, creativity, originality and initiative, leaderships and social influence, analytical thinking and innovation, etc.*** [Ref. 2022 Skills Outlook, World Economic Forum] to the engineering graduates. This program intends to introduce these important skills to engineering graduates to make them more employable and industry ready.

Program Objective

Leadership is the process of interpersonal influence over the activities of team members towards the achievement of organizational goals in a given situation. At early stages of the career, it is sufficient for engineers to have ***managerial skills***. However, to grow in the contemporary organizational life, it is imperative to have ***leadership skills***. They need to work effectively with peers, supervisors and subordinates. Understanding self and influencing others forms an integral part of this endeavour. The broad objective of this program is to help participants to ***understand self*** and develop their ***team building*** and leadership skills.

Program Contents

The program contents are focused in following specific modules dealing with the theme of interpersonal effectiveness and team building:

- ***Understanding self and Interpersonal Effectiveness***: This module will help participants to become aware of their own needs, perceptions and feelings and how the same affects or is affected by others' needs, perceptions, feelings and consequences of their interpersonal styles.
- ***Conflict Management***: Individual participants will become aware of their primary *conflict handling styles*, *negotiation style and team work styles*.
- ***Decision Making Styles:*** Participants will diagnose their leadership styles and why the same is or is not appropriate in different situations. They will also learn about when to use which leadership style in *decision making situation*.
- ***Team Building***: Leadership effectiveness is closely linked with team effectiveness. How a leader emerges in a work group will be the focus of this module.
- ***Communication***: This module will demonstrate, with the help of self-learning exercise, importance of communication and assertive communication in organizations.
- ***Change and Time Management***: This module would make participants aware about how to deal with changes and how to manage deadlines effectively.

Program Outcome

The participants would be offered an ***attitude survey questionnaire*** at the start of the program and at the end of the program. This questionnaire would serve as an instrument to measure the personality traits, conflict resolution styles, leadership and team building potential of each participant at the start and end of the program and measure the change brought by the program in their personality w.r.t. these skills.

Pedagogy

The content delivery would be through balanced mix of concept sessions, discussions and self-learning group exercises. The participants would undertake structured or unstructured group discussions, diagnostic instruments, role plays, and games to discover the outcomes of each topic. The program focusses on activity/, discovery/, discussion-based, and experiential learning methodology.

Program Faculty

Dr. Rahul T. Dahatonde has total experience of 16 years in academics and Training & Placement. Currently he is associated with BVB's Sardar Patel College of Engineering, Mumbai as Training & Placement Officer and has been conducting training programs on Inter-personal Skills, Leadership & Team Building, Campus to Corporate, etc. He has received formal training in these areas from IIM Indore and IIM Calcutta.

Mr. Anil J. Patil is retired from L & T Engineering as Head – Technical Training after 39 years of service and has been conducting training programs as freelancer on Communication, Interpersonal Skills & Personal Effectiveness, Customer Focus, Time Management, Six Thinking Hats, Creativity, Corporate Governance & Statutory Compliance, 5S, TQM & LEAN, Value Stream Mapping. He is an active social activist and has also authored 04 books and more than 100 short stories in Marathi.

Ms. Mona Upadhyay is a counselling psychologist. She has worked with Tata Institute of Social Sciences and is currently associated with SPCE as student counsellor. She is also teaching Psychology at SPIT.

About SPCE, Mumbai

BVB's Sardar Patel College of Engineering, Mumbai is a Govt. aided autonomous engineering college established in 1962. SPCE offers B. Tech. programs in Electrical, Mechanical and Civil Engineering and M. Tech. programs in Structures, Construction Management, Machine Design, Thermal and Power Electronics & Power Systems. SPCE Mumbai has successfully completed second phase of prestigious World Bank Funded Project Technical Education Quality Improvement Program (TEQIP-II) and is currently participating in TEQIP-III.

Patrons

Dr. P. H. Sawant,
Principal, SPCE, Mumbai

Dr. M. M. Murudi
Vice Principal, SPCE, Mumbai



Coordinator

Dr. Rahul T. Dahatonde,
Training & Placement Officer,
SPCE, Mumbai

E-mail: rahul@spce.ac.in
(Contact No. 9869376943)





